

**DRAFT**

**SPORTS POLICY OF J&K**



**BY**

**J&K STATE SPORTS COUNCIL**

# CONTENTS

<b>Introduction</b>	<b>Page</b>
Preamble	1
Objectives	1
Vision	2
<b>Sports Infrastructure</b>	<b>3</b>
<b>Talent Search and Training</b>	<b>4</b>
Sports Hostels	4
Academies	4
Day Boarding Scheme	5
<b>Sports Science Centre</b>	<b>5</b>
<b>Special Sector Games</b>	<b>5</b>
Women Sports	5
Rural Sports	6
Sports for Physically Challenged	6
<b>Categorization of Games</b>	<b>6</b>
<b>Role of the Stakeholders</b>	<b>8</b>
Sports Department	8
Coordination with Education	8
J&K State Sports Council	9
Sports Officers & Coaches	10
Referees, Umpires & Judges	11
Information & Documentation	11
Sports Associations	11
Olympic Association	12
Popular Sports Tournaments	12
Sports Clubs	13
Public and Private Partnership	13
Corporations & Corporate Houses	13
Exemption of Entertainment Duty	14
Publicity & Media	14
<b>Awards &amp; Incentives to Sportspersons</b>	<b>15</b>
<b>Scholarships</b>	<b>16</b>
Reservation in Professional Courses	16
Recruitment of Outstanding Sportspersons	17
State Awards	17
Financial Support to International Participants	18
<b>Ethics</b>	<b>18</b>
<b>Review</b>	<b>18</b>
<b>Norms for Recognition of Sports Association</b>	<b>19-21</b>

# INTRODUCTION

## **Preamble:**

Sports and games are integral part of human life as well as important for human resources development. They are also effective way of channeling the energy of youth for productive and meaningful purpose. The State Govt. has therefore accorded a high priority to the promotion of sports in the State.

Over the years, a need has been felt to formulate the State Sports Policy in concrete terms, to spell out the measures required to be taken by the various agencies involved in promoting sports in the State of J&K. The Government of J&K strongly feels that sports should be firm an essential element in Human Resource Development strategy and, for that purpose, proposes to use sports as a tool for transforming the youth into self-confident, organized, and capable workforce, which can bring social change and economic well-being of the State.

The sports policy aims at consolidating the progress made so far, espousing new initiatives and making adjustments that shall enable the Government to promote sports with a resolve and fresh vigour and to provide excellent opportunities to emerging and promising sportspersons.

## **Objectives:**

The Objectives of the Policy are as follows:-

- To create a culture of sports by imbibing higher moral and ethical values, spirit of comradeship and the desire to excel.
- To provide opportunities to all its citizens to participate in sports.
- To encourage mass participation in sports.
- To promote excellence in sports.
- To develop, maintain and optimally utilize high quality sports infrastructure.
- To encourage, train and support sportspersons to participate in national and international championships.
- To lay special emphasis on strengthening of infrastructure and facilities in the State.
- To channelize talent in sports and reward to sportspersons, who achieve excellence in sports.
- To recognize special needs of disabled and facilitate their participation in sports.
- To make efforts to encourage adventure & water sports in the state of J&K.
- To develop synthetic surfaces for competitive & popular games in the State.

- To organize seminars/clinics for coaches/players to update their knowledge by inviting coaches of International level.
- To provide cash incentives, awards, job opportunities & Reservations in Professional courses to outstanding sportspersons.
- To provide sports equipments to all coaching centres, sports Associations & coaching camps for selected competitions.
- To organize sports competitions at District, State, National & International levels through recognized State Sports Associations.

### **Vision:**

J&K have potential & natural resources to produce world-class players particularly in skiing, sport climbing & aquatic sports.

### **The State Government will make out efforts to: -**

<b>S.No</b>	<b>VISION</b>	<b>REALIZATION</b>
<b>1</b>	Provide for play fields in each habitation covering selected disciplines	Each Block to have playing facilities
<b>2</b>	Provide sports infrastructure for creating opportunity for the people to pursue games of their choices.	<p><b>a.</b> Play fields at all Panchayat headquarters with standard sports infrastructure.</p> <p><b>b.</b> Play fields at all Tehsil headquarters with standard sports infrastructure.</p> <p><b>c.</b> Outdoor, indoor Stadia etc at district headquarters and sub-division headquarters.</p> <p><b>d.</b> Swimming pool with infrastructure at divisional head-quarters.</p> <p><b>e.</b> Infrastructure of national, international standard at State headquarter.</p>
<b>3</b>	Achieve excellence in sports performance at National and international level.	Produce quality sports persons of National/ International level.
<b>4</b>	Make J&K State sports council financially sound, self-sufficient and more autonomous	<p>Promote games and sports at their levels.</p> <p>create a well established pool of coaches and trainers in</p> <p>(a) Selected disciplines</p> <p>(b) Others</p> <p>Bring in coordinated action between schools, colleges, universities and Sports Associations.</p>
<b>5</b>	Implementation of specific target based sports projects in J&K State Sports Council.	provide institutionalized apparatus to monitor coordination, time bound progress and implementation of the mission.

### **SPORTS INFRASTRUCTURE:**

Government of J&K and J&K State Sports Council developed the sports infrastructure in the State/Center Development sponsored Schemes.

Development of Sports infrastructure will take into account the administrative hierarchy of the State. At present there are 2 Divisions, 22 District and 82 Tehsils. For each level, facilities for a definite number of sports disciplines, with adequate land would be developed. The construction of facilities would be carried out as per standard designs and cost parameters. Provision will also be made for proper maintenance of the facilities.

### **At the Division level:**

**Concept :** The division level sports facilities would include those required for conducting National level events for **21 disciplines** namely, **Athletics (Track of 400 mtrs) Football, Hockey, Basketball, Volleyball, Weightlifting, Gymnastic, Kho-Kho, Kabaddi, Swimming, Roller Skating, Judo, Boxing, Taekwondo, Fencing, Wushu & Sport Climbing.** Besides an Indoor Stadium will cater to the requirements of **Badminton, Table Tennis, Wrestling & Billiard & Snooker etc.** Apart from the facilities, Office building, sitting steps will also be constructed around grounds.

### **At the District level:**

**Concept :** Sports disciplines in which facilities require more land and comparatively less financial resource would be selected and developed in phases keeping in view the local preferences and popularity. Playfields in **15** disciplines namely Athletics (400 Mtrs.), Football, Hockey, Handball, Basketball, Volleyball, Shooting, Kho-Kho, Kabaddi, Softball, Rugby, Baseball, Netball, Korfball & Ball Badminton will be constructed. For Badminton, Table Tennis, Yoga, Chess, Karate, Squash and Gymnastics: in addition, a gymnasium would be provided. Office building, sitting steps will be constructed around stadium. Roofed galleries, lighting arrangement, synthetic cover would be taken up subsequently.

### **At the Tehsil level:**

**Concept :** Sports disciplines in which land is the main requirement will be selected keeping in view the local preference. Playfields in 6 disciplines namely Athletic (200 mtrs.), Football, Volleyball, Kho-Kho/Kabaddi, Indian Style Wrestling & Tennisball Cricket will be constructed, A gymnasium will also be part of the stadium, Office building, sitting steps will be constructed around playfields.

### **At Block level & Gram Panchayat level:**

Under the PYKKA Scheme, Block level & village level *sports centers* shall be established, preferably in the schools or near schools, in all Gram Panchayat of the State during next Ten years.

For the promotion of sports in rural areas, competitions shall be organized at Block, District and State levels for the sportspersons of rural areas under the centrally sponsored schemes

**Panchayat Yuva Krida Aur Khel Abhiyan Scheme (PYKKA)** of Govt. of India. The selected rural sportspersons shall represent the J&K state in National competitions organized under this scheme.

### **TALENT SEARCH & TRAINING:**

State Sports talent hunt scheme shall be launched to identify boys and girls in the age group of 12-17 years, who have a potential to become excellent sportspersons. To start with, such boys and girls shall be selected every year on the basis of transparent and well defined parameters. The selected candidates shall be put through a well structured sports development programme.

### **SPORTS HOSTELS:**

The J&K State Sports Council shall run sports hostels in different games in phased manner. The selection of boys and girls for the hostels shall be made in transparent manner after fixing standards/criteria and inviting applications from the interested sportspersons.

The trainees are provided facilities i.e. boarding, lodging, education, Sports kit etc. as per laid down norms. Medical facilities are provided in the hostels for regular check up of the trainees and Sports equipments is also provided to them.

Every year, the performance of all the boys and girls shall be evaluated and those who do not show good performance shall be taken off from the hostels in their place, new boys and girls with potential shall be added.

### **ACADEMIES:**

For promoting excellence in the games in which the State's Sportsmen have performed exceeding well at national and international level, the state Govt. shall set up academies of international level for selected games. To start with, the academies shall be set up for Football (Boys), Basketball (Women), Athletics, Hockey (Women), Volleyball, Polo, Kayaking & Canoeing, Skiing and Archery.

The selection of trainees in the academies is done on potential basis and performance basis. The trainees who are medal winners in State/National level competitions would be admitted into the schemes after age verification, medical examination and finding suitable by applying battery of tests.

They would be provided free boarding, lodging, Sports kit, Daily Medical checkup, Sports equipments.

### **DAY BOARDING SCHEME:**

State Govt. and J&K State Sports Council shall explore possibility to setup Day boarding centers in the State in collaboration with Sports Authority of India to provide coaching to the budding sports persons of the state. In the first phase centers shall be opened in Wrestling, Basketball, Volleyball, Kabaddi, Skiing, Archery and Kayaking & Canoeing.

### **SPORTS SCIENCE CENTRE:**

Sportspersons require special medical attention and treatment and health packages. A center of sports medicine and human performance lab shall be established at capital cities to measure the physiological & physical performance of sportspersons periodically to record the changes in their physiological and physical performance, so that training programme could be changed accordingly. This center will have the facilities for testing and evaluating the sportspersons in Bio-Mechanics, Sports-psychology, sports medicine and Anthropometry this center will provide scientific backup to the J&K Players and talented children admitted under various schemes of J&K State Sports Council.

### **SPECIAL SECTOR GAMES:**

#### **Women Sports:**

The equal opportunities to women in the field of sports shall be provided. Women Sports are being organized at block, district and state level. Women teams also participate in various games in national level women sports competitions under PYKKA Scheme.

Every year 15 best sports women shall be honoured & rewarded under Madr-i-Meharban Sports Award for wining medals in National competitions. The details of award shall notify by J&K State Sports Council.

#### **Rural Sports:**

With a vision for promoting excellence in traditional sports viz Polo, Archery, Mud Wrestling & Tug of War, emphasis has been laid down on developing facilities for coaching in the Rural areas of J&K particularly in Leh, Kargil, Kupwara & Bandipora.

Competitions are organized for the Sub Junior, Junior and Senior levels in specific disciplines for the rural.

The talent of rural is scouted and nurtured in the coaching camps. Financial assistance is provided for achieving excellence.

### **Physically Challenged Sportspersons:**

The Sports Department/J&K State Sports Council shall take all necessary steps to meet sporting needs of physically challenged sportspersons. Due care shall be taken to ensure that there are sufficient infrastructure, training facilities and competitive events to enable them to participate fully in sports. District and state level tournaments shall be organized in various games for Physically challenged Persons through State Sports Associations.

Physically challenged sports persons shall be provided all facilities equal to general sports persons.

### **Categorization of Games for Incentives/Awards:**

The J&K State Sports Council shall categorize various sports disciplines under Olympic and Non-olympic charter on the basis of present level of performance at State and National level, status and popularity of games at district /province/State level so as to draw line between good, bad or worst and extent incentives/awards to outstanding sportspersons. The scale of grant-in-aid to Sports Associations shall however remain unchanged. The categorization of sports disciplines shall be placed as category A, B and C under Olympic and Non-Olympic charter as under:-

### **Olympic Disciplines**

<b>Category A</b>	<b>Category B</b>	<b>Category C</b>
1. Athletics	1. Gymnastics	1. Cycling
2. Badminton	2. Basketball	2. Archery



3. Boxing	3. Rifle Shooting	3. Taekwondo
4. Volleyball	4. Rowing	4. Triathlon
5. Football	5. Judo	5. Equestrian
6. Hockey	6. Swimming	6. Yatching
7. Wrestling	7. Weightlifting	7. Tennis
8. Handball	8. Kayaking & Canoeing	
9. Table Tennis	9. Skiing (Ice & Snow)	
	10. Fencing	

### **Non-Olympic Disciplines**

<b>Category A</b>	<b>Category B</b>	<b>Category C</b>
1. Cricket	1. Ball Badminton	1. Throwball
2. Billiard & Snooker	2. Kho-kho	2. Tennisball Cricket
3. Squash.	3. Netball	3. Thang-Ta
4. Golf	4. Roller Skating	4. Yoga
5. Chess	5. Rugby	5. Carrom
6. Power Lifting	6. Aero Sports	6. Body Buliding
7. Kabaddi	7. Motor Sports	7. Soft Tennis
8. Baseball	8. Sepak Takraw	8. Mallakhamb
9. Softball	9. Korfball	9. Atya Patya
10. Karate	10. Cycle Polo	10. Bridge
11. Bowling (Ten Pin)	11. Sports Climbing	11. Shooting Ball
12. Polo	12. Water Skiing	12. Tug of War
13. Wushu	13. Wrestling (Indian Style)	13. Tennikoit
		14. Jump Rope

The above categorization is however not conclusive & will be reviewed from time to time depending upon the relative performance, status & popularity etc of various disciplines.

The games in **category-‘A’** would get precedence over B or C category games in matters of creation of sports infrastructure, admission in professional courses & reservations of jobs under sports quota.

### **ROLE OF STAKEHOLDERS:**

#### **Sports Department:**

The Department of Youth Affairs & sports is under the control of Commissioner Secretary/Secretary. The Ministry of Sports and Youth Affairs has been running

several youth welfare schemes for the development of youth. Financial Assistance for promotion of Youth Activities & training is provided by the department.

Department of Youth Services & Sports prepares the Grant-in-aid rules, provides financial Assistance incentives to sports persons, sports hostels, academies, day boarding schemes and for creation and maintenance of sports infrastructure in the State through J&K State Sports Council.

### **Implementation:**

The Department of Youth Services & Sports shall take time bound measures for the implementation of this Sports Policy. The Department shall act in collaboration with various departments of the State and Sports Associations, Universities etc. in this regard.

### **Coordination with Education:**

All departments, notably Education/Youth Services & Sports Department, J&K State Sports Council, and Sports Associations shall prepare an annual calendar of sports activities, including championships at district and state and inform the sports department/J&K State Sports Council for the preparation of annual plan for the state as well as the districts.

The Government will ensure *one sport* is made compulsory for each student up to the school level.

Educational institutions play a very major role in the promotion of sports. The State universities have good infrastructure and organize inter-colleges tournaments in various games.

The universities also participate in national level Inter-University Tournaments in various games.

The Universities, Colleges and Schools, which show good potential in any game, shall be developed into sporting hubs.

Every School shall be encouraged to focus on at least two games for image and confidence building.

### **J&K STATE SPORTS COUNCIL:**

J&K State Sports Council is a Society Registered under the Societies Registration Act. It shall be constituted under the chairmanship of Hon'ble Chief Minister with the

Minister for Youth Services & Sports and Administrative Secretary of Youth Services & Sports, eminent sportspersons, representatives of Sports Associations, Commentators, Physical Educationists, sports administrators/journalists & distinguished professionals as its members. Chief Secretary, Administrative Secretaries of Finance, Planning, Home & D.G Police shall also be Members of Sports Council. The main function of the Council shall be to approve policies and important schemes for the promotion of sports in the state, and the other functions shall be as under:

- i. Operation and maintenance of sports stadiums.
- ii. Procurement and maintenance of specialized sports equipment.
- iii. Setting up and management of sports academies and sports hostels.
- iv. Appointment of Sports Officers/Managers, coaches and other staff with measurable targets.
- v. Training of elite sportspersons.
- vi. Implementation of specific target based sports projects.
  
- vii. The J&K State Sports Council shall function in close association with the Sports Associations.

*Sports Administration* is also becoming more complex in the present time. J&K State Sports Council is apex body of Sports in J&K and have planned to introduce modern management practices in all the districts.

The Government will ensure that the sports officers posts are included in the J&K State Allied Services, and sports officers for Divisional Head Quarter/District Head Quarters are selected through J&K Public Service Commission in consultation with J&K State Sports Council. The Sportsmen having sports background may be preferred in the selection. It will improve implementation of various sports projects, schemes and programmes.

The J&K State Sports Council would be strengthened substantially as it has sports activities in all 22 districts of the State. An Engineering cell for the development and maintenance of the stadiums; legal cell; IT Cell and cooperative services, Officers will work in the J&K State Sports Council Cadre or on deputation.

### **SPORTS OFFICERS & COACHES:**

The Sports Department have cadres of coaches and sports officers. The Department shall draft new qualifications for the recruitment of good quality coaches with adequate promotional avenues.

A system shall be devised to make sports officers and coaches accountable. The Sports Department shall issue annual calendar of activities ahead of the start of new financial year, which are required to be carried out by coaches and sports officers. Targets shall be fixed for every sports officer and coach and their performance shall be evaluated accordingly. The formats of Annual Confidential Reports shall be modified to reflect their performance on the basis of targets.

The coaches fitness and skill level shall be assessed every five years. All necessary steps shall be taken to upgrade their knowledge and skill. Every sports officer and coach shall be required to undergo a compulsory training programme at a national level sports institution once in five years. Necessary amendment in the service rules shall be made.

The Department shall also hire coaches on contract basis to provide coaching of desired standard with the clearly defined deliverables.

Every year, three best coaches whether working in the Govt. or in private sector in the State, shall be honoured and rewarded for the exemplary service rendered for excellence in sports in the State under Parshu Ram Award. The details of Award shall notify by J&K State Sports Council.

### **REFEREES, UMPIRES & JUDGES:**

Referees, umpires and judges (to be referred as referees) are a very important part of sports. It is necessary that the State has good referees with up to date knowledge of rules and regulations of their

respective games. The Sports Department shall take steps to raise their strength as well as their professional standard to national and international level during next five years.

The Department shall organize clinics and workshops for referees on a periodical basis. The Department shall issue a calendar of such workshops etc. Those referees, who do not perform well, should be taken off from the list and new ones be added.

Every year, one outstanding referee shall also be honoured and rewarded for excellence in sports in the State under Maharaja Ranjit Singh Award. The details of awards shall notify by J&K State Sports Council.

### **INFORMATION & DOCUMENTATION:**

The Government and J&K State Sports Council shall make extensive use of information technology tools for dissemination of information to the public. The Department shall set up and maintain an interactive website that shall contain all necessary up-date information for the use of general public, Sportspersons and sports infrastructure developers. The Website shall, inter alias, host schemes of the Department, a database on the latest of designs, measurement of playfield, records of championships at State national and international levels, International participations & medal tally in National Championship/Games.

### **SPORTS ASSOCIATIONS:**

The State Government recognizes that the State Sports Associations play a very important role in the promotion of sports and shall continue to support them in every manner for the promotion of sports. They are being given following facilities:-

- i. Coaches for training of sportspersons.
- ii. Coaching camps for state teams participating in National Games and National/ Zonal Championships - all players are provided free boarding, lodging & refreshment as per norms in vogue which shall notify by J&K State Sports Council.

- iii. Financial assistance for organizing championships at District, State level, selection trials & deployment of State teams for National/Zonal Championships.

The focus shall be on organizing championships at District and State level on regular basis. Special financial incentives for hosting Zonal/National competitions shall be given to the state Associations. The J&K State Sports Council shall; notify the scheme of financial assistance to Sports Associations separately.

### **OLYMPIC ASSOCIATION:**

The State Olympic Association is state level association of game specific associations. It provides affiliation/membership to such association. It organizes state level sports games. The State Government and J&K State Sports Council shall provide all technical and other assistance to the State Olympic Association in organizing various competitions and activities prior to National Games. The District Olympic Association are associated with the State Olympic Associations and district sports Council.

The recognition of State Sports Associations with J&K State Sports Council shall remain on continued implementation of its guidelines as mentioned at **Appendix – I.**

Every year one best State Sports Association shall be honored & rewarded for the exemplary services rendered for excellence in sports under Maharaja Ranjit Singh Award & Chief Ministers Gold Rolling Trophy. The details of award shall notify by J&K State Sports Council separately.

### **POPULAR SPORTS TOURNAMENTS:**

The Sports Department/J&K State Sports Council shall organize and/or give financial assistance to associations to organize prestigious national, regional and state level sports events and also popular invitation tournaments in core sports. Besides raising public interest in sports, it shall enable state's sportspersons to compete with the best in the country.

The Sports Department/J&K State Sports Council shall provide financial assistance to every District to hold annual district level sports festival. In every

district, the District Sports council shall organize district-sports festival to encourage participation and competitiveness at grass-root level.

29<sup>th</sup> August of the year, which is birth day of Major Dhyan Chand is celebrated as Sports Day to popularize sports and raise awareness amongst masses about multi-faceted benefits of sports. In all the District Manager's shall organize high visibility sports events.

### **SPORTS CLUBS:**

There are a large number of clubs or private coaching institutions run by private coaches. Several sportspersons, who have taken training in such places, have done remarkably well at the national and international levels. The Department shall provide need based guidance and assistance including coaching to clubs/players.

Club culture shall be promoted to create a competitive sporting environment in the state. For this purpose, a committee shall be set-up to suggest a detailed action plan.

### **PUBLIC PRIVATE PARTNERSHIP:**

Public Private Partnership is most significant criteria for continued growth rate of Sports activities in the J&K State, In order to meet such demands, various Public Private Partnerships or PPPs are being promoted for implementation of infrastructure projects. PPP is often described as a private business investment where 2 parties comprising government as well as a private sector undertaking form a partnership. The deficit can be overcome by ensuring much more private capital investment. Expert guidance is the only way out for enabling efficiency through subsequent reduction in cost. Promotion of PPP is therefore necessary as it is the most preferred mode.

### **INVOLVEMENT OF CORPORATION & CORPORATE HOUSES:**

All the Corporations/Boards and Apex Cooperative Institutions in the state would be brought under the overall umbrella of J&K State Sports Council. These Organizations shall be encouraged to adopt at least one game of their choice. The purpose of setting up J&K State Sports Council and adoption of games by individual organizations would be four-fold:-

- i. To promote Sports Culture in the Units, which would have the effect of improving overall discipline, increase productivity and bring about close identification and a feeling of pride among the employees in these organizations. Sports are acknowledged as an important tool for improving employee management relations.
- ii. It will give a tremendous boost to the promotion of Sports by opening up facilities for training of budding sportsmen generating Competition among them due to suitable incentives.
- iii. It will prevent drain of sportsmen and women from J&K because the scheme will open up more avenues of employment within the home state.
- iv. These Corporations/Boards will compliment Govt. effort by contributing in money and resources to augment sporting facilities in the State.

### **EXEMPTION OF ENTERTAINMENT DUTY ON SPORTS TOURNAMENTS/ EVENTS:**

With an aim to open up more avenues of competition, and to improve financial well being of sports organizations and clubs, govt. may consider to exempt sports competitions/ events from payment of entertainment duty when the money is raised by the organizers, by ticketing the event. However, the sports events like IPL shall not be exempted from payment of tax.

The possibility to levy some cess on liquor or license fee, would also be explored to raise adequate financial resources for promotion of sports.

### **PUBLICITY AND MEDIA:**

Publicity and Media play an important role in dissemination of information, popularization and promotion of sports amongst the masses. Efforts shall be made that proper coverage is given in printed and electronic media on important sports tournaments held in the State. The services of a public relation officer shall be taken on deputation or a sports officer is trained for this purpose.

### **AWARDS & INCENTIVES TO SPORTSPERSONS:**

The Awards and incentives are provided to players to compensate for the expenses incurred on diet, training, preparation and for deprivations



suffered by them due to their devotion and service to sports. The purpose is also to mitigate the sufferings caused due to hardships encountered during training and preparation. Another purpose of the award and incentives is to encourage and motivate the outstanding sportspersons for even higher achievements and to attract the younger generation to adopt sports as a career. These awards are also the expression of appreciation and gratitude of the nation to the medal winners. The scope of awards and incentives shall be increased/modified by the state government and J&K State Sports Council from time to time.

**A) Sher-i-Kashmir Award:**

These award shall be presented to the 10 State Subjects in a financial year who have participated in the International Competitions in games & Sports recognized by International/Asian Federations/GOI/Boards. It carries a cash prize ranging from Rs 20,000/- to Rs 30,000/- per head.

**B) Maharaja Ranjit Singh Award:**

This Award shall be presented to the best State Sports Associations and two veterans/experienced sportspersons/organizers carrying cash prize of Rs 20,000/- per head.

**C) Parshuram Award :**

This Award shall be conferred to 3 best Coaches in different disciplines approved by the Sports Council in a financial year carries cash prize of Rs 20,000/- per head.

**D) Brig Rajinder Singh Award for Men:**

This Award shall be presented to 15 men getting one of the first three positions in the National Championships organized in recognized disciplines under Mini/Sub Jr. Junior & Senior category & carries a cash prize of Rs 15,000/- per head.

**E) Madr-i-Meharban Award for Women:**

This Award shall be presented to 15 sportswomen getting one of the first three positions in the National Championships organized in recognized disciplines for

women under Mini/Sub Jr. Junior & Senior category & carries a cash prize of Rs 15,000/- per head.

**F) Chief Minister's Gold Rolling Trophy for Sports Associations:**

This trophy (Replica) shall be presented to one best recognized State Sports Associations of the J&K State for having organized its activities at different District of the State & participated in large number of recognized competitions outside the State with medals.

The selection criteria shall be defined & notified by J&K State Sports Council.

**SCHOLARSHIP TO SPORTSPERSONS:**

Those students who get First, Second and Third positions in all recognized National competitions and National School Games in various sports disciplines shall get scholarship from Department of Youth Services & Sports who shall also notify eligibility & conditions separately.

**RESERVATIONS IN PROFESSIONAL COURSES/COLLEGES:**

There shall be 2% reservation in Government run professional institutions for graduate professional courses to outstanding sportspersons. 1% reservation shall be for post graduate courses. The quota of reservations shall be reviewed by the Government in consultation with the J&K State Sports Council. The J&K State Sports Council shall recommend the criteria to the Government for adoption and will be the sole authority for certifying the eligibility of the candidates seeking admission in professional courses under sports quota.

Reservations to sportspersons in University Academic/Technical Courses having representation at National or International level shall also be made available.

**RECRUITMENT OF OUTSTANDING SPORTSPERSONS:**

The Government has formulated appointment of outstanding sportsperson rules 1998 which shall provide annual recruitment of 25 Sportspersons per calendar year in non-gazetted cadre. Medal

winner in recognized National Championships or equivalent at senior level or participants of International competitions in recognized disciplines shall be given job as per his academic/technical qualification. In service sports person shall also be entitled to grant of advance increments under these rules which shall not exceed 5 in the entire career. J&K State Sports Council shall be authority to recommend the outstanding sportspersons every year for consideration of employment under sports quota. A Committee comprising Chief Secretary, Administrative Secretaries of Home, GAD, Youth Services & Sports & Secretary, J&K State Sports Council shall be members for recommending jobs to outstanding sportspersons in different Govt services. The Criteria shall be reviewed after every cycle of five years. Besides weightage to National & International representations shall be applicable for jobs under gazetted cadre which shall notify by Public Service Commission & other recruitment bodies.

### **STATE AWARD TO OUTSTANDING SPORTSPERSONS**

This is the highest award of the State Government for the outstanding players of J&K. The award shall be announced every year on the occasion of Republic Day Celebrations. Such award will enhance prestige of sportspersons and motivate them to perform better at National and International level. The scope of award shall be suitably increased/modified and notified by the State Government from time to time. J&K State Sports Council shall be responsible for recommending nomination of candidates.

### **FINANCIAL SUPPORT TO INTERNATIONAL PARTICIPANTS**

The J&K State Sports Council shall provide token financial assistance to state subjects selected to represent Country in official recognized International competitions subject to the conditions that such teams are cleared by Govt of India/Sports Authority of

India/Indian Olympic Association on no cost basis & or not sponsored by any agency of the Country. The financial assistance shall be given to players & coaches on transportation & kitting only through State Sports Associations. The eligibility & criteria for such facilities shall notify by J&K State Sports Council.

**ETHICS:**

The Department shall, all along, promote fairness and ethics in sports. All steps shall be taken to check malpractices such as under reporting of age, doping, nepotism, favoritism, dilution of standards etc. Those found indulging in malpractices shall be debarred to get any facility from the State Govt. including awards, scholarship, honors or any other incentive.

**Review**

The policy shall be reviewed as and when considered necessary and appropriate.

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## APPENDIX-I

### **Norms for Registration/Recognition of State Sports Associations:**

Every Sports Association is required to be registered and should get the recognition from the J&K State Sports Council for the discharge of his functions.

Every registered Sports Association shall frame its constitution, Memorandum containing its aim and objectives, area of operation and Bye-laws. Which shall consist of the following:-

- a) Executive Body of the Sports Association shall be elected in a democratic manner in periodical elections.
- b) Elections of the Executive Body shall be held atleast once in every four years.
- c) District level Association shall make provisions to abide by those decisions or directions of the concerned State Level Sports Association and J&K State Sports Council.
- d) Provisions to encourage the sports and sports persons of every section of society without any discrimination.
- e) Principal officer bearers of the State Sports Association shall not hold office more than two terms of four years duration in s stretch.

Every Sports Association shall incorporate a procedure for elections in its bye-laws, which shall, among other provisions, comprise the following:-

- a) Provision of an independent Election Officer.
- b) Publication of a voters list before issue of notice of elections.
- c) Minimum twenty one days notice for election, issue under the name and seal of the Secretary of the Association accompanied by the audited accounts for the previous year and valid voters list.
- d) Provision for receiving nominations at least three days in advance.
- e) Provision for holding elections by Secret Ballot.

**Election:** Elections of the Executive Body of a State level Sports Association shall be held in the presence of an Observer of the J&K State Sports Council and an observer of National Federation. Election of the Executive Body of a District Level Sports Association shall be held in the presence of Observer of its State Level Sports Association and Observer of the District Sports Council.

On conclusion of the election of the Executive Body of a Sports Association, the Election Officer shall issue a certificate, duly Countersigned by the Observer (s) giving the name and addresses of the elected members. On issuance of such certificate the elected Executive Body shall take charge of the Sports Association. The Election Officer shall send the copies of such certificate to the Registrar and the J&K State Sports Council.

**Voting right:** Every member of a Primary Sports Body shall have the right to cast one vote in the election of its Executive Body.

Each affiliated Primary Spots Body shall have the right to cast one vote on behalf of that Primary Sports Body for the election of the Executive Body of a District Level Sports Association.

Each Affiliated District level Sports Association shall have the right to cast one vote on behalf of that District level Sports Association for the election of the Executive Body of a State level Sports Association.

The secretary of the association shall cast the vote or an executive committee member shall have the right to cast the vote for the election of executive body of the state level association only when the executive body of the district level association approve the name.

**Eligibility for Contesting Elections:** All individual members are eligible to contest the elections of a primary sports Body.

Office Bearers of all affiliated Primary Sports Bodies are eligible to contest the elections of a District level Sports Association.

Office Bearers of all affiliated District level Sports Association are eligible to contest the elections of a State level Sports Association.

Office Bearers of all affiliated District level Sports Association must have residence in the concerned district.

Office Bearers of all affiliated Primary Sports Bodies must have residence in the state.

## **Recognition of State Sports Associations**

The State Sports Associations are expected to full fill the conditions while applying for recognition. The State Sports Associations maintain certain basic standards, norms and procedures with regard to their internal functioning, which conform to the high principles and objectives laid down by the concerned National Federation, and which are also in complete consonance with the principles laid down in the Olympic Charter or in the constitution of the Indian Olympic Association & J&K State Sports Council.

State Sports Association recognition will have to apply, while considering the proposal for recognition, J&K State Sports Council will be guided by the following:

- The current legal status of the Organization.
- Recognition by the National Federation duly recognized by Govt of India.
- Recognition by J&K Olympic Association.
- Its undisputed status as an Apex Body in J&K.
- It's all J&K spread.
- The role and contribution of the organization in promoting and developing Sports in J&K.
- Its protection and promotion of player's interests and welfare.

J&K State Sports Council reserve the right to suspend or withdraw the recognition of State Sports Association, in the event of serious irregularities being detected in their functioning.

The District Sports Associations will be provided financial assistance for organizing district Championships, tournaments and other activities through their parent body.

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